IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

January 20, 2016

Service Employees International Union, Local 284, South St. Paul, Minnesota
- and -
University of Minnesota, Unit 8, Minneapolis, Minnesota

BMS Case No. 16PCE0644

MAINTENANCE OF STATUS QUO ORDER

A petition requesting certification as exclusive representative for collective bargaining purposes was filed with the Bureau of Mediation Services on January 20, 2016, by Service Employees International Union, Local 284, South St. Paul, Minnesota. The petition raises questions as to the representation of the following described employee group:

All instructional employees of the University of Minnesota with the rank of professor, associate professor, assistant professor, including research associate or instructor, including research fellow, located in the Twin Cities campuses.

This Order is issued to preserve existing conditions and promote a free and fair environment for the resolution of this question of representation. This Order is applicable to all employees within the above described employee group. It shall remain in full force and effect until an investigation and/or hearing has been conducted and the matter is disposed of by a determination issued by the Commissioner of the Bureau of Mediation Services.
ORDER

1. Wages, hours and all existing conditions of employment of the employees shall not be changed as of the date of this Order.
2. Negotiations shall not be carried on.
3. Threats or promises as to changes in wages, hours and conditions of employment are prohibited.
4. Employees shall not be questioned by the employer with respect to membership in a labor organization.
5. Employees shall not be discriminated against as a result of the filing of the petition.

This Order shall not conflict with provisions of an existing labor-management contract or applicable law.

STATE OF MINNESOTA
Bureau of Mediation Services

[Signature]

CAROL S. CLIFFORD
Representation Specialist

CC: Patti Dion
Brendan Cummins
Steve Fletcher

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.
PETITION FOR DETERMINATION OF APPROPRIATE UNIT AND CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The undersigned petitioner requests that the Bureau of Mediation Services investigate the above referenced matter and resolve such in accordance with applicable state law (M.S. Chapter 179 and 179A).

Name of Union/Petitioner: SEIU Local 284  
Address: 450 Southview Boulevard  South St. Paul, MN 55075  
Name of Representative: Steve Fletcher  
Address: 2233 University Avenue West, Suite 422  St. Paul, MN 55114  
Name of Employer: University of Minnesota  
Address: 3 Morrill Hall 100 Church Street SE  Minneapolis, MN 55455  
Name of Representative: Patti Dion  
Address: 200 Donhowe Building 319 15th Ave SE  Minneapolis, MN 55455

Names, addresses, and phone numbers of all other employee organizations having an interest in, or claiming to represent, any of the employees affected by this petition: ________________________________

Nature of Employing Enterprise:  
☐ County  ☐ Hospital  ☐ Retail Food/Groceries  
☐ Municipality  ☐ Nursing Home  ☐ Meat Processing  
☐ School District  ☐ Manufacturing  ☐ Dairy Industry  
☐ Special Board/Comm.  ☐ Transportation  ☐ Hotel, Bar, Restaurant  
☐ State of Minnesota  ☐ Auto Repair  ☐ Construction  
☒ U of M  ☐ Other Private Sector Business

Is there a labor agreement presently in effect covering any of the employees affected by this request?  
☐ Yes  ☒ No  (Expiration Date, if "yes": ________________________)

Number of employees covered by this request: 2,500

Description of Proposed Unit:  
The Twin Cities Instructional Unit established in Minnesota Statutes Section 179A.11, Subd. 1(8).

THE PETITIONER IS REQUIRED TO SUBMIT AUTHORIZATION CARDS SUBSTANTIATING AT LEAST A 30% SHOWING OF INTEREST IN SUPPORT OF THIS PETITION. A COPY OF THE CURRENT CONSTITUTION AND BY-LAWS (UNLESS PREVIOUSLY SUBMITTED) MUST ACCOMPANY THIS PETITION.

The undersigned affirms that at least 30% of the employees in the proposed unit(s) wish to be represented by the petitioner.

Signature: X
Name: (Print or type) Steve Fletcher  
Title: Campaign Director, SEIU Local 284  
Date: January 20, 2016